

WJDQ-FM / WZKS-FM / WYYW-FM / WMSO-FM / WFFX-AM

EEO PUBLIC FILE REPORT

February 1, 2008-January 31, 2009

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Program Director (WHTU)	27	27
Account Executive (WJDQ, WMSO, WHTU, WZKS) 5	All	2, 16, 23
General Sales Manager -		26
Receptionist/Administrative Assistant - 1	All (minus 24-27)	21
Station Manager - 1		26
Program Director (WMSO)		
Midday On Air Announcer (WMSO)		

This report provides recruitment data collected from January 23, 2008 to January 31, 2009.

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II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over reporting period
1	<i>Meridian Job Center</i> <i>Algene McQuarters</i> 1100 17 th Ave. Meridian, MS 39301 601-483-1406 meridianjobcenter@mesc.state.ms.us	Y	
2	Meridian Community College Deborah Nettles 910 Hwy 19 North Meridian, MS 39307 601-481-1327 dnetles@mcc.cc.ms.us	Y	1
3	Tougaloo College 601-977-7700 Career Planning & Development 500 West County Line Rd. Tougaloo MS 39174	N	
4	Jackson Urban League Bonita Burke 601-714-4600 2310 Hwy 80 West Bldg 1, Ste E Jackson, MS 39204	N	
5	NAACP – Jackson Branch Willie MacErving 601-353-6909 naacpms@bellsouth.net 1072 W. Lynch Jackson, MS 39203	N	
6	Jackson State University 601-797-2121 Virginia Clay Mass Communication Department P.O. Box 18590 Jackson, MS 39217-0900	N	
7	Jackson State University Lori Swanier 601-979-2411 Director, Placement Office P.O. Box 18590 Jackson, MS 39217-0900	N	
8	Mississippi College Cliff Fortenberry 601-925-3229 Communications Department fortenbe@mc.edu PO Box 4019 MC Clinton, MS 39058	Y	
9	Millsaps College Career and Placement Center Vickey McDonald 601-974-1215 974-1225 fax mcdonald@millsaps.edu 1701 North State St. Jackson, MS 39210	Y	
10	USM Career Services Tonya Craft 601-266-4153 University of Southern Mississippi USM Box 5014 Hattiesburg, MS 39406-5014	N	
11	William Carey College 601-318-6051 Mrs. Stacy Kimbrough 498 Tuscan Ave. Hattiesburg, MS 39401	N	
12	Hattiesburg Juneteenth Corp Rev. Ray A. Smith P.O. Box 2263 Hattiesburg, MS 39403	N	

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over reporting period
13	Victory Outreach Center Nancy Clark 601-483-7501 P.O. Box 533 Meridian, MS 39302	N	
14	Care Lodge Domestic Violence Center Leslie Payne 601-482-8719 482-8718 carelodge@aol.com P.O. Box 5331 Meridian, MS 39302	Y	
15	Council of Organizations C.E. Otis Jr. 601-485-6440 814 45 th Ave. Meridian, MS 39301	N	
16	The Friendship Center Christine Brown 601-485-2728/483-7140 819 45 th Ave. Meridian, MS 39301	N	
17	Wesley House Community Center Wesley1@strato.net Ginger Grisson Stevens 601-485-4739 fax 485-4736 ph PO Box 1207 Meridian, MS 39302	Y	
18	East Central Community College Kristy Lee 601-635-2111 P.O. Box 129 Decatur, MS 39327	N	
19	East Mississippi Community College 662-476-8442 P.O. Box 158 Scooba, MS 39358	N	
20	Mississippi State University Career Center 601-484-0108 1000 Hwy 19 North Meridian, MS 39307	N	
21	WJDQ/WMSO/WZKS/WHTU/WYHL On air announcements	N	24
22	Meridian Star Barney 601-693-1551 814 22 nd Ave. Meridian, MS 39301	N	
23	Other – word of mouth, walk in , etc.	N	6
24	MediaRecruiter.com and Craigslist.	N	
25	Allaccess.com, radioonline.com, TV & Radio Jobs	N	
26	NAB/MAB/RAB Job Bank	N	10
27	Urbaninsite.com	N	6
28		N	
29		N	
TOTAL INTERVIEWEES OVER REPORTING PERIOD			

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III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
1	<i>Mississippi Association of Broadcasters MAB Grant Program</i>	Ran advertising April 2008 informing the public of MAB's scholarship program for radio and TV.
2	February 1, 2008 job shadow	Niah Hill from Ross Collins Career & Technical Center job shadowed Parish Brown. Parish Brown is the program director for our three Urban stations.
3	October 20, 08 Mississippi State University First Annual Women in Leadership Symposium and Job Fair	Jack Edwards, program director of WMSO,
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